## NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING May 9, 2017 6:00 PM AUDITORIUM OF THE HIGH SCHOOL

## **PRESENT:**

BOE Members: Lucinda Collier, Edward Magin, Linda Eygnor, Andrew Mathes, Danny Snyder, Izetta Younglove, John Boogaard Superintendent: Stephan J. Vigliotti, Sr. Assistant Superintendent for Business and Operations: Robert Magin Assistant Superintendent for Instruction and School Improvement: Melanie Stevenson District Clerk (DC): Tina Fuller

Approximately 25 students, staff and guests

## 1. Call to Order/Pledge of Allegiance

President, Lucinda Collier called the meeting to order at 6:01 PM and led the Pledge of Allegiance.

### Approval of Agenda:

Izetta Younglove moved and Linda Eygnor seconded the following motion. It passed with a unanimous vote. L. Collier, A. Mathes, E. Magin, D. Snyder and J. Boogaard.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of May 9. 2017.

### 2. Public Access to the Board:

No one spoke to the Board

### 3. Presentations:

- Mr. Dominic D'Imperio discussed the negotiation process.
- Mr. Robert Magin and Mr. Stephan Vigliotti presented the 2017-2018 Proposed Spending plan.

## 4. Reports and Correspondence:

- Board members asked various questions regarding the Administrative Reports.
- Committees
  - Policy Committee John Boogaard, Andrew Mathes
    - The committee is still in the process of reviewing the policies

### 5. Consent Agenda:

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Edward Magin and seconded by Linda Eygnor. It passed with a unanimous vote. L. Collier, A. Mathes, I. Younglove, D. Snyder, J. Boogaard voted yes.

Before the approval of the consent agenda there was a correction made to item E2.

#### a) <u>Board of Education Meeting Minutes</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of April 26, 2017.

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated March 22, 24, 29, 30, 31, April 3, 4, 5, 12, 24, 26, 28; and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

13210 11722 11519 13872 13374 13691 10495 12711 12620 13546 11158 13664 13052 12963 13495 13683 13794 11568 12396 12914 13749 13750 12699 13083 13143

IEP Amendments: 13703 10595

c) <u>Substitute Teachers and Substitute Service Personnel</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

## d) <u>Treasurer Reports</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Treasurer Reports for March 2017.

## e) <u>Personnel Items:</u>

1. Letter of Intent to Retire – Susan Caves

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation for purpose of retirement from Susan Caves, effective July 31, 2017.

2. <u>Letter of Intent to Retire – Kathleen Scaglione-Theimer</u>

Kathleen Scaglione-Theimer, Leavenworth Middle School Spanish Teacher, has submitted a letter of resignation for purpose of retirement. Ms. Scaglione-Theimer has served in the District for <del>11</del>15 years.

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation for purpose of retirement from Kathleen Scaglione-Theimer, effective June 30, 2017.

### 3. <u>Appoint School Monitor – Bonnie Jarvis</u> **RESOLUTION**

## Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Bonnie Jarvis as a School Monitor, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows: Hours/Day: 3 Months/Year: 10 Probationary Period: May 10, 2017-January 16, 2018 Salary: \$9.75/hr.

### 4. <u>Permanent Appointment – Steven Mitchell</u> **RESOLUTION**

Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the permanent appointment of Steven Mitchell as Maintenance Worker/Groundskeeper effective June 14, 2017.

5. <u>Permanent Appointment – Jennifer Schmiegel</u>

## RESOLUTION

Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the permanent appointment of Jennifer Schmiegel as Bus Driver effective June 14, 2017.

6. <u>Appoint Network Technician – Eric Cannuli</u> **RESOLUTION** 

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the 26 week probationary appointment of Eric Cannuli as the Network Technician, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87effective April 24, 2017. Salary: \$47,500

7. <u>Recall Teaching Assistant – Tammy McNabb</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves to recall Tammy McNabb from the established Preferred Eligibility List as a Teaching Assistant, with no loss of seniority, personal or sick time, effective May 15, 2017.

Probationary Period: April 24, 2017 – October 22, 2017

Salary: Step E \$18,803 - to be adjusted upon completion of negotiations

## 8. <u>Appoint Mathematics Teacher – Susan Smalter</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Susan Smalter as a Mathematics Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional Mathematics 7-12

Tenure Area: Mathematics

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step L \$50,792 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

9. <u>Appoint Art Teacher – Tara Kleehammer</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Tara Kleehammer as an Art Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Initial – Visual Art Tenure Area: Art Probationary Period: August 30, 2017 – August 29, 2021 Salary: Step D \$41,947 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

## 10. Appoint Elementary Teacher – Marissa Brincka

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment, the District recognizes Jarema Credit for service as a long term substitute in the same position from August 31, 2016 through June 30, 2017 of Marissa Brincka as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Childhood Education 1-6 Initial

Tenure Area: Elementary

Probationary Period: August 31, 2016 – August 30, 2020

Salary: Step A \$40,500 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

## 11. <u>Appoint Elementary Teacher – Audrey Buechel</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Audrey Buechel as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Childhood Education 1-6 Initial

Tenure Area: Elementary

Probationary Period: August 30, 2017 – August 29, 2021

Salary: Step C \$41,373 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

## 12. Appoint Spanish Teacher – Lisa Olmstead Adams

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Lisa Olmstead Adams

as a Spanish Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Spanish 7-12 Permanent

Tenure Area: Foreign Language

Probationary Period: August 30, 2017 – August 29, 2020

Salary: Step Y \$68,232 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

13. <u>Tenure Appointment – Kristin DeFeo</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Kristin DeFeo as an administrator on tenure in the administrative area of Middle School Assistant Principal effective July 1, 2017.

14. <u>Tenure Appointment – Kathryn Nash</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Kathryn Nash as a teacher on tenure in the Music tenure area effective August 27, 2017.

15. <u>Tenure Appointment – Adam Bishop</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Adam Bishop as a teacher on tenure in the Elementary tenure area effective August 27, 2017.

16. <u>Tenure Appointment – Allison Thompson</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Allison Thompson as a teacher on tenure in the Elementary tenure area effective August 27, 2017.

17. <u>Tenure Appointment – Amy Quonce</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Amy Quonce as a teacher on tenure in the special subject area of Special Education-General effective August 27, 2017.

18. <u>Tenure Appointment – Bethany Baetge</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Bethany Baetge as a teacher on tenure in the Elementary tenure area effective August 27, 2017.

19. <u>Tenure Appointment – Ashleigh Gerstner</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Ashleigh Gerstner as a teacher on tenure in the special subject area of Special Education-General effective August 27, 2017.

- 20. Summer Curriculum Writing/Professional Development
  - RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2017 at \$25.00/hr.:

## 21. Aquatics Program

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as Water Safety Instructors and/or Lifeguards or Program Directors for all swim programs effective May 10, 2017 through June 30, 2017.

Name	Rate/Hr.	Position(s)
Emily Ostroski	\$9.70/hour	Lifeguard

## 22. Appoint Volunteers

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to work as volunteers in the district.

Michael Peterson Robert Reed Torrie Sperry Thomas Collins Jennifer Crocker Jill Nelson Aaron Petrosino Rebecca Mitchell	Lynne Owens Kelley Loveless Annette Gilbert Janelle Cooper Susan Vezzose Alex Welsh L. Paul Wilson Robert Miranda	Wanda Plowe Lisa Warner Andrew Mathes Misty Chatfield Judy Weber Alisha O'Neil Andrea Roelle Anna Faso Miranda	Chad Mendenhall Shannon Moore J. Diane Klein Bob Norris Linda Strohm Kristina Deferio Jason Roelle Julie Miranda
Allan Mitchell	Bernard Taft	Anna Faso Miranua	Julie Miranda

23. <u>Appoint Substitute Election Workers for the Annual Budget Vote and Election of Board Members</u> Approval of the following individuals to work at the Annual Budget Vote and Election of Board Members.

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work at the May 16, 2017 Annual Budget Vote and Election of Board Members to serve as Inspectors of Election and Assistant Clerks, pay is per the NRWSEA contract.

Name	Name
Lois Sheffield	Christie Bradford

## Additions to the Agenda:

## a. **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the addition to the May 9, 2017 meeting agenda.

Motion for approval by Andrew Mathes seconded by Danny Snyder. It passed with a unanimous vote. L. Collier, E. Magin, J. Boogaard, L. Evgnor, and I. Younglove voted yes.

b. Appoint Elementary Teacher – Joanna Samar

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment, the District recognizes Jarema Credit for service as a long term substitute in the same position from August 31, 2016 through June 30, 2017 of Joanna Samar as an Elementary Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional - Childhood Education 1-6

Appointment Dates: August 31, 2016 – August 30, 2020

Salary: Step A \$40,500 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Motion for approval by Edward Magin seconded by Andrew Mathes. It passed with a unanimous vote. L. Collier, D. Snyder J. Boogaard, L. Eygnor, and I. Younglove voted yes.

# c. Appoint Social Studies Teacher – Michelle Hill

## **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Michelle Hill as a 7-12 Social Studies Teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional Social Studies 7-12

**Tenure Area: Social Studies** 

Probationary Period: August 30, 2017-August 29, 2021

Salary: Step G \$44,251 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Motion for approval by Linda Eygnor seconded by Izetta Younglove. It passed with a unanimous vote. L. Collier, D. Snyder J. Boogaard, E. Magin, and A. Mathes voted yes.

## d. Appoint Library Media Specialist - Laurie Winder **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Laurie Winder as the Library Media Specialist, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Professional - Library Media Specialist

Tenure Area: School Media Specialist

Probationary Period: August 30, 2017-August 29, 2021

Salary: Step C \$41,373 – to be adjusted upon completion of negotiations

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Motion for approval by Izetta Younglove seconded by John Boogaard. It passed with a unanimous vote. L. Collier, D. Snyder L. Eygnor, E. Magin, and A. Mathes voted yes.

## e. <u>Summer Curriculum Writing/Professional Development</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2017 at \$25.00/hr.:

Joanna Samar Michelle Hill Laurie Winder

Motion for approval by Danny Snyder seconded by Edward Magin. It passed with a unanimous vote. L. Collier, J. Boogaard, L. Eygnor, I. Younglove and A. Mathes voted yes.

## f. Appoint Volunteers

### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to work as volunteers in the district.

Katherine Morsdorf	Peter Morsdorf III	Amanda Johnson	Debbie Heit
Edward Heit	John Hewes	Bruce Nielson	Barbara Nielsen
Jason Suss	Diane Rice	Rebecca Creason	James Bastedo
Kristy Rigby	Jeffrey Washburn	Jeannie Brockmyre	Michelle Loperfido
Sam Meyers	· •		•

Motion for approval by Linda Eygnor seconded by Izetta Younglove It passed with a unanimous vote. L. Collier, D. Snyder J. Boogaard, E. Magin, and A. Mathes voted yes.

## Information Items:

a. Claims Auditor Reports

## **EXECUTIVE SESSION:**

Andrew Mathes moved and Danny Snyder seconded the following motion. It passed with a unanimous vote. L. Collier, E. Magin, J. Boogaard, L. Eygnor and I. Younglove voted yes.

Be it resolved that the Board of Education upon recommendation of Superintendent of Schools and pursuant to Education Law, approves Executive Session at 7:32 PM for the specific purpose to discuss the employment history of 12 specific employees and negotiations.

The Board took a break prior to starting Executive Session.

### **REGULAR SESSION:**

The meeting returned to regular session at 8:40PM.

### Additions to the Agenda:

### a. **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the addition to the May 9, 2017 meeting agenda.

Motion for approval by Linda Eygnor seconded by Izetta Younglove. It passed with a unanimous vote. L. Collier, E. Magin, J. Boogaard, D. Snyder and A. Mathes voted yes.

### b. <u>Appoint Elementary School Principal: Melissa Pietricola</u> Mr. Vigliotti recommends Ms. Melissa Pietricola to fill the position of Elementary School Principal.

### RESOLUTION

Be it resolved, that on the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Melissa Peitricola who holds a School Building Leader certification to a four year probationary appointment in the tenure area of Principal, with the probationary appointment commencing on July 1, 2017 and expiring on June 30, 2021 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the Principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the Principal receives an ineffective composite or overall rating in the final year of the probationary period the Principal shall not be eligible for tenure at that time.

Certification:	School District Leader - Professional School Building Leader - Initial
Tenure Area:	Principal
Probationary Period:	July 1, 2017 –June 30, 2021
Salary:	\$94,000.00

Motion for approval by Danny Snyder seconded by Edward Magin. It passed with a unanimous vote. L. Collier, L. Eygnor J. Boogaard, I. Younglove and A. Mathes voted yes.

## Adjournment:

Andrew Mathes moved and Izetta Younglove seconded the following motion. It passed with a unanimous vote. L. Collier, E. Magin, D. Snyder, J. Boogaard and L. Eygnor voted yes.

The meeting adjourned at 8:42.

Tina Fuller

Tina Fuller, Clerk of the Board of Education